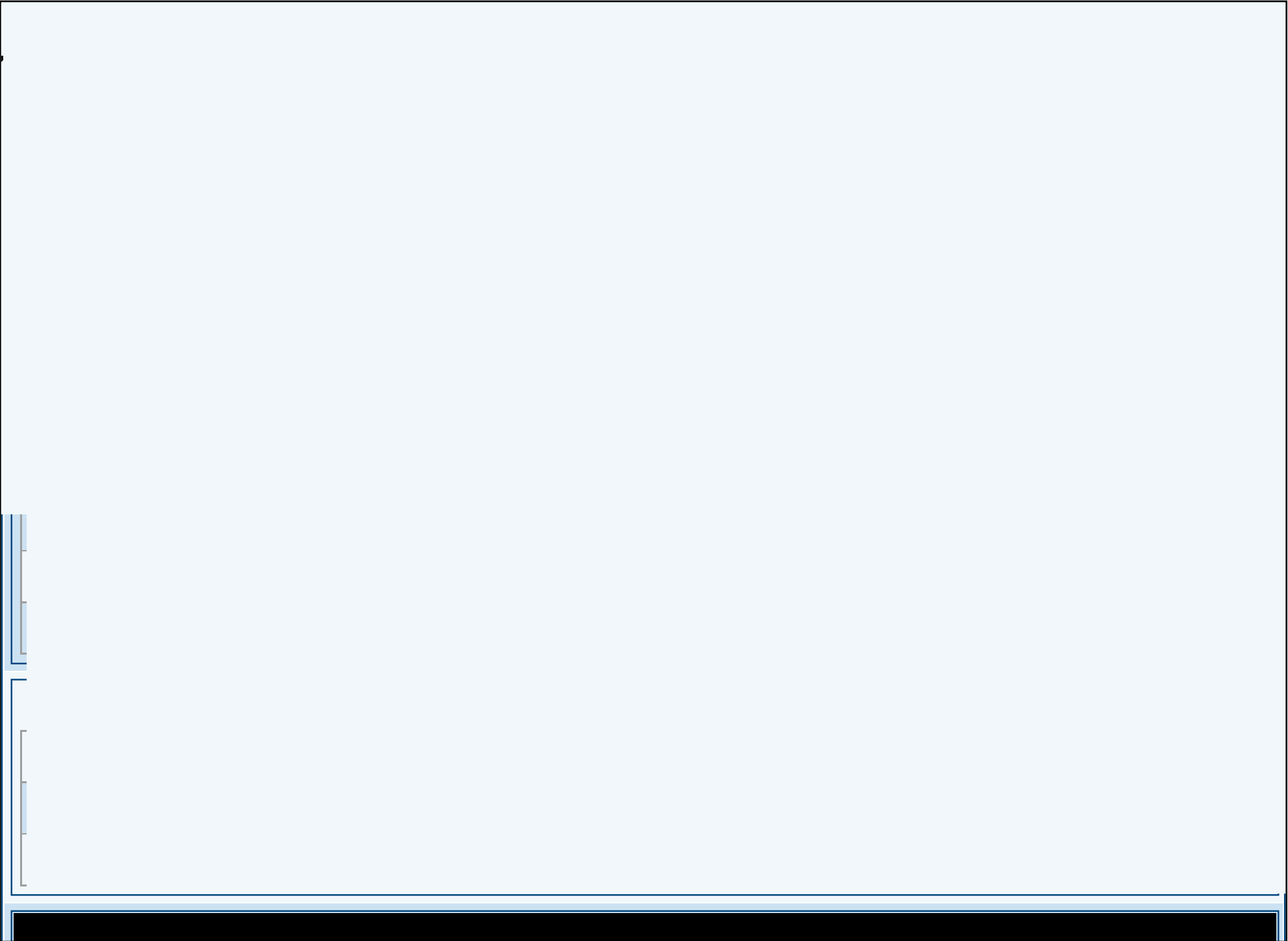


*** Superintendent's Name**



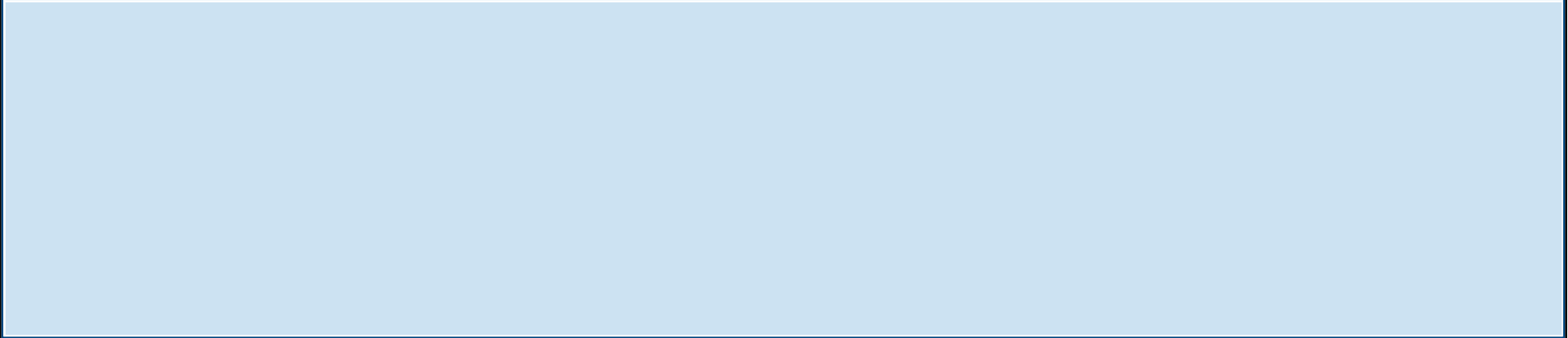
District Read to Succeed Literacy Leadership Team Lead

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District Read to Succeed Literacy Leadership Team Member

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Needs Assessment Data

4603 - Rock Hill School District Three (York 3) (4603) Public District - FY 2020 - LEA Strategic Plan - Rev 0

State Report Cards for Districts and Schools

*** Provide the link to your school's most recent District Report Card**

<https://screportcards.com/overview/?q=eT0yMDE4JnQ9RCZzaWQ9NDYwMzAwMA>

Provide additional district's needs assessment data including both formative and summative assessments used to gauge student learning.

<https://screportcards.com/overview/?q=eT0yMDE4JnQ9RCZzaWQ9NDYwMzAwMA>

-

2018

81.75%

57.82%

75.51%

49.61%

91.15%

70.19%

Definitions

-
-
-
-

1 School Climate*

Performance Goal:

By 2023-24 home school relationship satisfaction will improve from 64% satisfied in 2017-18 to 84% satisfied by 2024.

1.1 For 2020 increase parent teacher communication by 5%.

Analysis of Actual vs. Projected Data:

N/A

1.1.1 Set expectations for school to parent communication, quarterly reports of positive communication reported by schools.

Evidence-Based Research:

Marzano Edutopia

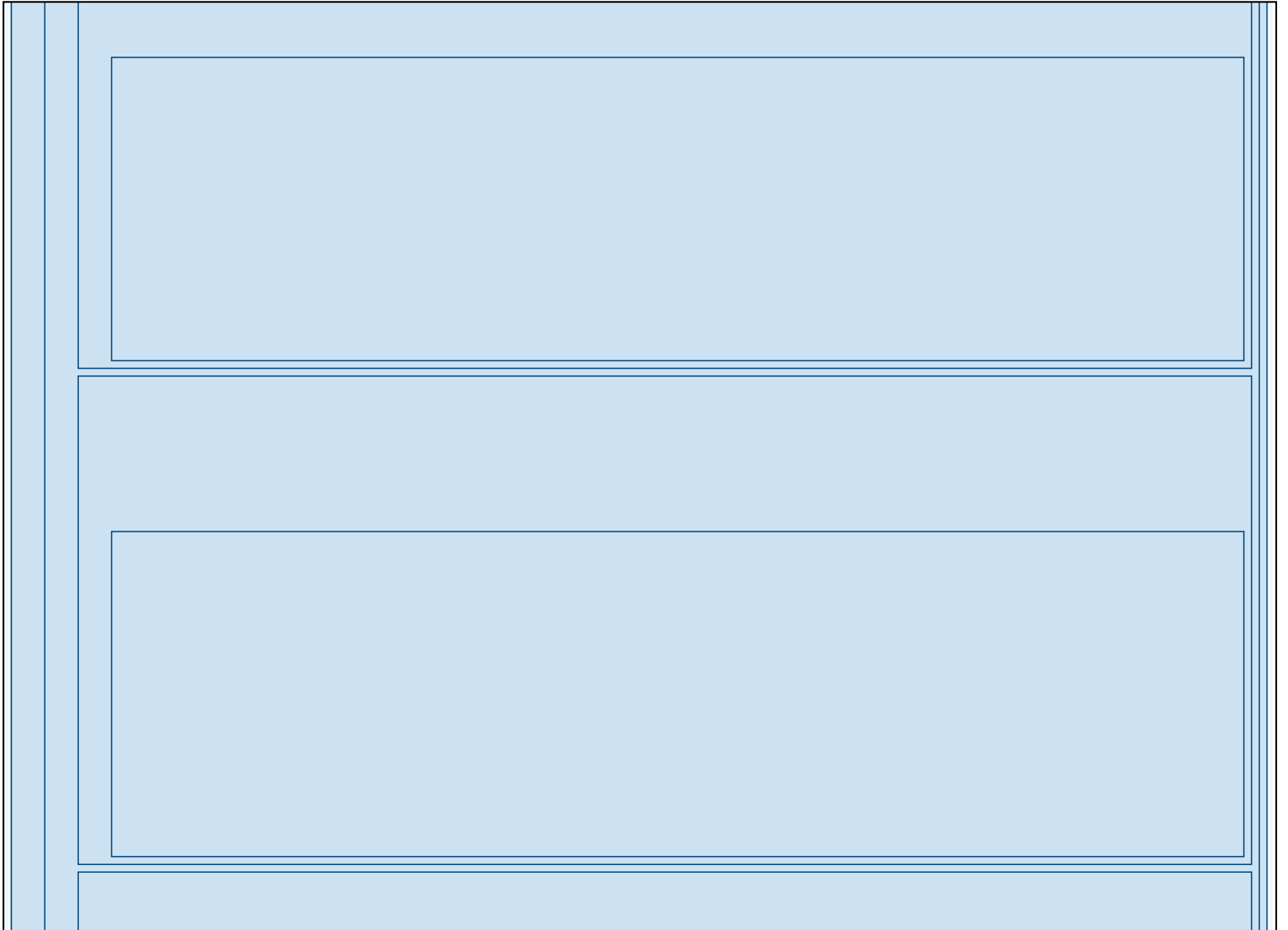
Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

1.1.1.3 Provide venue for stakeholder feedback.





<https://www.childwelfare.gov/topics/preventing/preventionmonth/resources/ace/> <https://casel.org/research/>

2.1.6 Professional development plan, SC Climate Report, AdvancED engagement survey, Modern Teacher instructional model implementation, lab classroom orientation, ACES training

Evidence-Based Research:

<https://www.acesconnection.com/g/resource-center/blog/resource-list-training-and-staff-development> <https://ies.ed.gov/ncee/wwc/>

2.2 Student engagement will increase by 3% from 69% to 72% engaged for the 2019-20 school year as measured by the AdvancED Engagement Survey and the SC School Climate Survey

Analysis of Actual vs. Projected Data:

Baseline of 69% engaged for the 2018-19 school year, projected to 72% for the 2019-20 school year.

3 School Climate*

Performance Goal:

In 2017-18, 84% of students indicate they feel safe on campus, we will increase the % of students who feel safe by 10% in 2023-24 to 94% of student feeling safe on campus as indicated by the SC School Climate Report.

3.1 As measured by the South Carolina School Climate Report, 86% of students will report they feel safe on campus, an increase of 2% each year.

Analysis of Actual vs. Projected Data:

The 2017-18 data indicate that 84% of students feel safe on campus. An increase of 2% per year is expected of students feeling safe while on campus as reflected in the SC School Climate Report.

3.1.1 Implementation of Safe Schools modules

Evidence-Based Research:

<https://www.safeschools.com/>

3.1.1.1 Take a minute for safety videos implemented on high school and middle school campuses

Action Step:

Safe school video access to all students in middle and high school through morning announcements and lunch room video production.

Person Responsible:

Keith Wilks, Tony Cox

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2019

3.1.1.2 Create Safe School Videos segments for students

Action Step:

Develop content and identify specific safety topics to be created for student viewing. Drills, safety awareness, see something say something.

Person Responsible:

Wilks, Cox

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

3.1.2 Safe school video usage documented, public service announcements recorded and sent to schools, discipline incidents and referrals documented.

Evidence-Based Research:

<https://www.safeschools.com/>

3.1.3 SC School Climate Survey, district survey, leadership agenda focus for campus safety

Evidence-Based Research:

<https://ies.ed.gov/ncee/wwc/>

4 School Climate*

Performance Goal:

The district will increase the percentage of students who behave in hallways, lunchroom and school grounds as measured by the annual school climate survey, to increase from 46% to 61% who perceive students behave in unsupervised areas by 2024.

4.1 The percentage of students who perceive positive behavior in unsupervised areas will increase by 3% by 2020.

Analysis of Actual vs. Projected Data:

Baseline data from the SC School Climate report indicates that 46% of students believe students behave in unsupervised areas. It is projected for a 3% increase each year throughout this 5 year plan.

4.1.1 Assessment results from the Positive Behavior Intervention Teams (PBIS), documentation from discipline referrals, Tableau school data, student survey results, SC climate survey, PBIS trainings, PBIS incentive plans, class meetings

Evidence-Based Research:

<https://ies.ed.gov/ncee/wwc/>

4.1.1.1 Positive Behavior Interventions

Action Step:

Conduct assessment of PBIS implementation at each school Implement positive behavior practices in every school Review incident data from power school related to inappropriate behavior and locations Implement mentor-mentee for student/adult

5.1.1 MAP data, three administrations throughout the year; Fountas and Pinnell benchmark assessments; reading portfolios; tutoring interventions

Evidence-Based Research:

<https://www.nwea.org/map-growth/> <https://www.fountasandpinnell.com/> <https://ies.ed.gov/ncee/wwc/>

5.1.1.1 Intervention for Improved Proficiency SC READY ELA

Action Step:

Monitor percentage of elementary and middle level students at or above specified proficiency on MAP reading, which is based upon predicted correlation with SC READY

Person Responsible:

Chief of Academics and Accountability

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

5.1.1.2 Intervention for Improved Proficiency on SC READY ELA

Action Step:

Monitor Fountas and Pinnell benchmark assessment results two times per school year at the elementary level.

Person Responsible:

Chief of Academics and Accountability

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

5.1.1.3 Intervention for Improved Proficiency on SC READY ELA

Action Step:

Monitor progress of Read to Succeed students based upon assessment results at the elementary level

Person Responsible:

Missy Brakefield

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

5.1.1.4 Intervention for Improved Proficiency on SC READY ELA

Action Step:

Monitor identified students served by district academic and reading interventionists at the elementary and middle levels for reading.

Person Responsible:

Missy Brakefield

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

5.1.1.5 Intervention for Improved Proficiency on SC READY ELA

Action Step:

Implement reliable formative and benchmark assessment system for teachers to utilize during the academic year to measure progress.

Person Responsible:

Chief of Academics and Accountability

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

5.1.1.6 Intervention for Improved Proficiency on SC READY ELA

Action Step:

Superintendent and cabinet meet with principals three times per year to discuss data. Superintendent conducts regular school visits. Implement tutoring at elementary and middle schools, including schools that may receive a rating of Below Average or Unsatisfactory on state report cards.

Person Responsible:

Chief of Academics and Accountability

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

6 Student Achievement*

Performance Goal:

Rock Hill Schools will increase the percentage of students scoring proficient on SC READY Math (Grades 3-8). The system will increase the number of students scoring a Level 2 or above in Math to 80% by 2024 as measured by SC READY.

6.1 Rock Hill Schools will increase the percentage of students scoring proficient on SC READY Math (Grades 3-8) to 76.33% for the 2019-20 school year.

Analysis of Actual vs. Projected Data:

Baseline data is 73.60% scoring level 2 or above, established in 2017, this percentage will increase to 76.33 for the 2019-20 school year.

6.1.1 Reports from benchmarks and common assessments, MAP and Tableau data, professional development sessions, feedback from exit evaluations, analysis of IREADY diagnostics, review of tutoring data

Evidence-Based Research:

<https://www.nwea.org/map-growth/> <https://ies.ed.gov/ncee/wwc/>

6.1.1.1 Interventions for Increased Percentage of Students Scoring Level 2 or above on SC READY Math

Action Step:

Monitor ©

6.1.1.2 Interventions for Increased Percentage of Students Scoring Level 2 or above on SC READY Math

Action Step:

Provide professional development for Math in Practice Intervention Continue implementation of IREADY for ESE elementary students in mathematics Implement math tutors for targeted remediation for Grades 4 and 7 in each of the elementary and middle schools throughout the year. Targeted after school tutoring will be provided for schools rating Below Average or Unsatisfactory on the SC state report card.

Person Responsible:

Math Specialists, ESE Leadership, Math Coaches

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

6.1.1.3 Intervention to Increase Percentage of students scoring Level 2 or above on SC READY Math

Action Step:

Superintendent and cabinet meet with all principals three times during the school year to discuss data and on-going student achievement for each school. Superintendent conducts regular school visits with principals throughout the year.

Person Responsible:

Superintendent

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

7 Student Achievement*

Performance Goal:

Rock Hill Schools will increase the percentage of students graduating at each high school. The graduation rate will increase to 90% by 2024.

7.1 Rock Hill schools will increase the graduation rate to 86.2% for the 2019-20 school year.

Analysis of Actual vs. Projected Data:

Baseline data indicates 83.2% graduation rate for the 2017-18 school year. Projected increase for 2019-20 is 86.2%.

Rock Hill Schools will increase the percentage of students scoring proficient on End of Course assessments in Algebra I and Biology. The system will increase students scoring a D or higher in Algebra 1 to 79%; and in Biology to 70.33% by 2024 as evidenced on SC EOC assessments. As the state shifts from English 1 to an English 2 assessment, English 2 baseline data (once determined) will be used to set future target for English 2.

8.1 Rock Hill Schools will increase the percentage of student scoring proficient on the End of Course assessments in Algebra 1 to 74.5% and in Biology to 65.42% for the 2019-20 school year.

Analysis of Actual vs. Projected Data:

Algebra 1 baseline data in 2018 was 71.70% scoring proficient, this is projected to increase to 74.5% for the 2019-20 school year.
Biology baseline data in 2018 was 60.60% scoring proficient, this is projected to increase to 1r

Person Responsible:

Instruction Dept. Math and ELA Specialists, Executive Dir. Secondary

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/23/2020

8.1.1.3 Interventions to Improve Proficiency on EOC in Algebra 1 and Biology

Action Step:

Superintendent and cabinet staff meet with high school principals during the year as well as conduct school visits to assess on-going progress and continuous improvement.

Person Responsible:

District Leadership

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

9 Teacher/Administrator Quality*

Performance Goal:

Rock Hill Schools will build capacity in its administrators and teachers to analyze and utilize quantitative and qualitative data ensuring that meaningful curriculum, instruction, assessment, and resource planning occur throughout the total school system during each academic year. This can be measured 5h acQ

Approaches Expectations or Higher on SC PASS Science and Not Met 2 or Higher on SCPASS Social Studies. Level 3 or Above Meets Expectations or Higher on SC PASS Science and Met or Higher on SCPASS Social Studies.

9.1.1 Evidence of increased graduation rate and decreased dropout rate, evidence of interventions and remediation strategies at all grade levels; MAP data and Tableau dashboard data; school renewal plans and documentation of interventions; utilization of formative and summative assessment data; evidence of instructional technology resources integrated within teacher lessons and school goals; evidence of professional learning communities meeting notes and minutes at the school and district levels

Evidence-Based Research:

<https://ies.ed.gov/ncee/wwc/>

9.1.1.1 Data analysis to design and implement specific targeted instructional plans for all students.

Action Step:

Counselors, teachers and administrators will analyze and monitor data that support and impact both the graduate and dropout rates. This includes providing strategies, interventions and remediation for students throughout the K-12 continuum. Teachers in grades K-9 will utilize MAPS assessment data to design and implement specific instructional plans for all students. Teachers in grades 3-12 will utilize SC READY, SC PASS, and EOC data in order to design and implement specific instructional plans for all students. Teachers in grades K-12 will utilize a balanced assessment system that features formative and summative assessment data in which appropriate ongoing decisions regarding instructional design, pacing, lesson plans, teacher, and reteaching occurs for each student.

Person Responsible:

Chief of Academics and Accountability, Executive Dir. Secondary, Executive Dir. Elementary

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

9.1.1.2 Data analysis to design and implement specific targeted instructional plans for all students.

Action Step:

Schools will continue the use of their school renewal plans to strategically identify instructional goals and strategies for their students on an ongoing basis. Teachers and administrators will continue to learn and implement best-practices in student-centered teaching and learning through adoption of the LEAP (Learning Environment, Equitable Resources, Achievement, Prem-pâ.ÂMMdMmM

Person Responsible:

Chief of Planning, Executive Dir. of Secondary, Executive Dir. Elementary

Estimated Begin Date:

8/1/2019

Estimated Completion Date:

6/30/2020

9.1.1.3 Data analysis to design and implement specific targeted instructional plans for all students.

Action Step:

Teachers will receive training, resources, and support in learning and applying social and emotional learning (SEL) and student wellness strategies for their students. The district will provide content specialists and coaches at each grade level who will research, train, evaluate, model and help implement teaching strategies and materials as well as coordinate curricula between classes. This includes helping to design, implement, and evaluate programs for teaching staff development as well as visiting classrooms to provide support for teachers and help them to improve teaching methods. District will organize provide, and conduct walk-through tools to aid teachers in effective coaching, mentoring, and peer support to build effective teacher capacity in instruction and technology.

Person Responsible:

Dir. ESE, Exec. Dir. Sec., Exec. Dir. Elementary, Dir. Prof. Development





Estimated Begin Date:

8/1/2019

Estimated Completion Date:

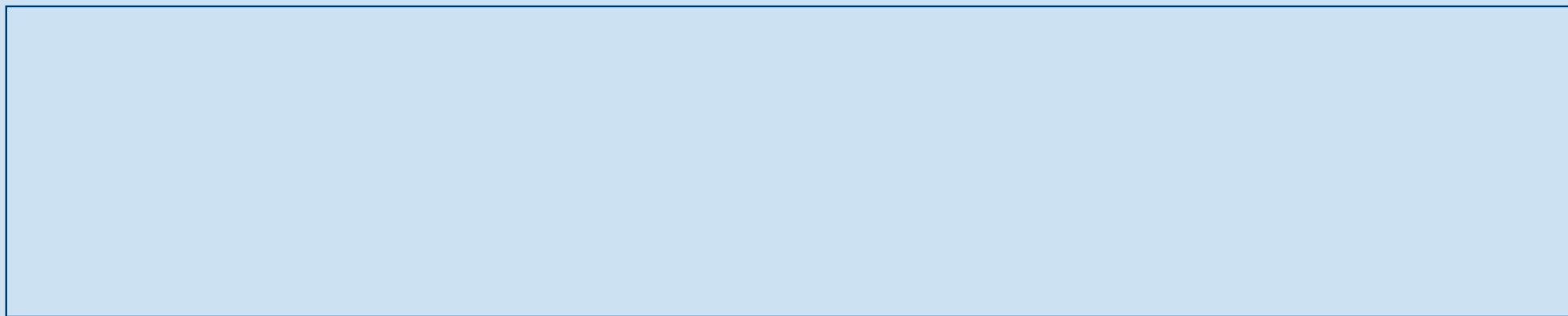
6/30/2020

Grade	Use approved abbreviations for curriculum	Interdisciplinary	Dance	Music	Theatre	Visual Arts	Other
K							
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							

Type	Document Template	Document/Link
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4603 - Rock Hill School District Three (York 3) (4603) Public District - FY 2020 - LEA Strategic Plan - Rev 0



*** 1. Describe the district's goals/needs that precipitated the decision to use proficiency-based instruction.**

*** 2. Which schools within the district are involved?**

*** 3. How will the district determine which students are eligible to participate in a proficiency-based course?
Is there an appeal process?**

*** 4. What content/vendor will be used for initial credit, credit recovery, content recovery, and/or credit through prior knowledge within the proficiency-based system? How did the district vet the content/vendor to ensure it was aligned with their goals/needs?**

*** 5. Will the district's proficiency system be used for advanced coursework, transfer students, scheduling conflicts, homebound or other areas of concern?**

*** 6. Please provide the link to the district's policy on the proficiency-based system plan.**

Policy IJNDAA Distance, Online and Virtual Education

Policy IJNDAA Distance, Online and Virtual Education - Rule

*** 7. How will this plan address the individual needs of students as they work toward receiving a high school diploma, moving into the workforce, and/or attending college?**

*** 9. How will the district assist students who have struggled within a traditional classroom learning environment and who are now faced with an on-line proficiency-based course that is likely at a higher instructional level be successful? What accommodations are being made for a student who has an IEP or 504 plan?**

*** 10. How will the district provide content-recovery within the traditional classroom when a student is not meeting certain standards but has not failed the course; therefore, does not need credit recovery? What best practices or alternative methods of instruction will be used to address specific performance results or trends?**

*** 11. When and how will the plan be analyzed and evaluated? At what stages will data be gathered? Who will do the analysis and evaluation, and what methods and measures will be used?**

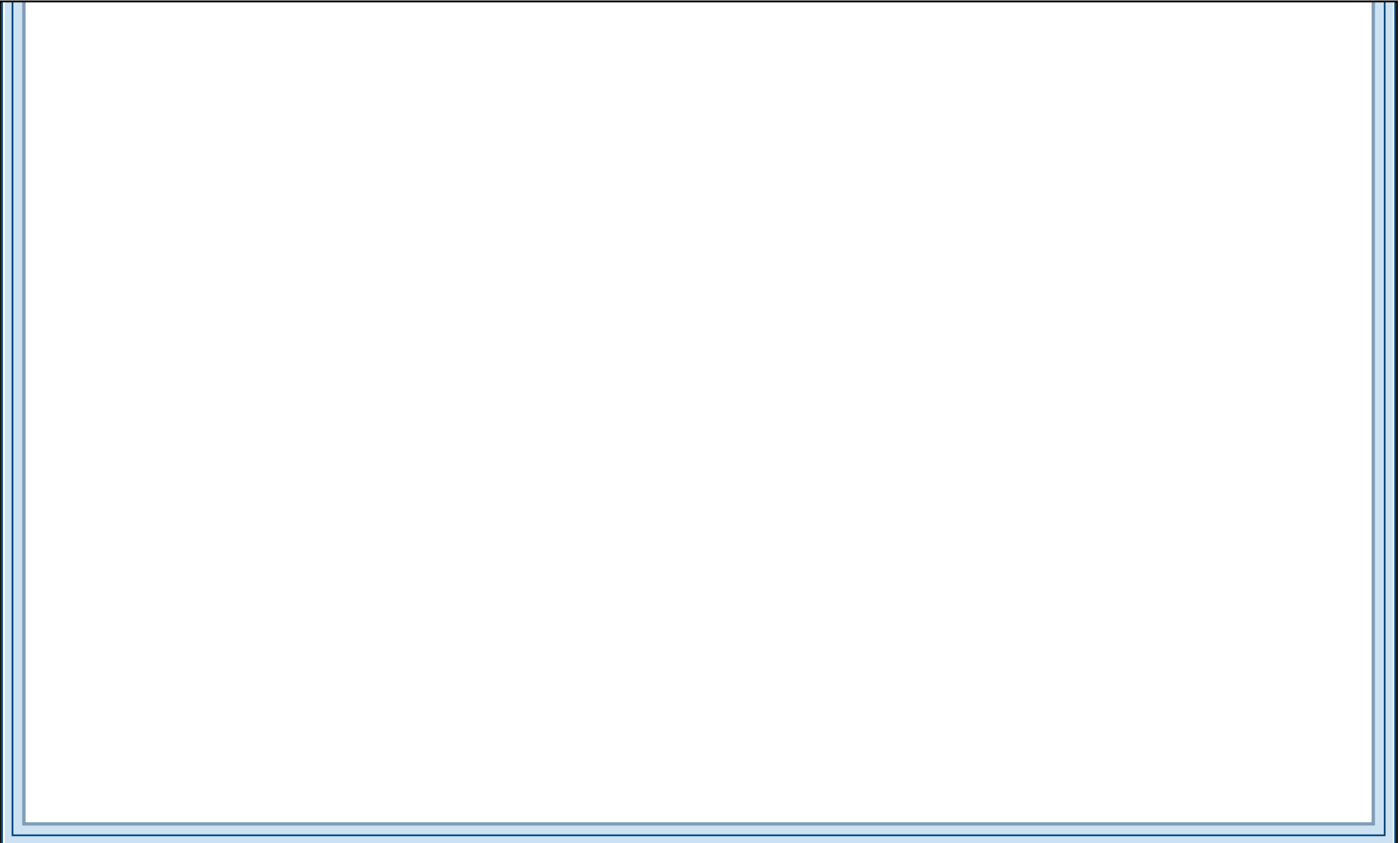
*** 12. Explain the guidance department's procedure for communicating with the parents and students the need for a proficiency-based course.**

*** 14. Please identify by name and position the person(s) in charge of validating the on-line assignments and assessments to ensure they match the scope and sequence of the district's subject area curriculum.**

*** 15. Please identify by name and certificate number the teacher(s) in charge of students taking each proficiency-based course.**

**Alternative Programs
Courses/Teachers/Certificate Numbers**

Phoenix Academy
Courses Taught by Teachers



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Waiver



The SBE has the authority to waive regulations pursuant to SBE Regulation 43-261 (C) District and School Planning which states:

"Upon request of a district board of trustees or its designee, the State Board of Education may waive any regulation that would impede the implementation of an approved district strategic plan or school renewal plan."

All waivers must be requested in writing, signed by the local superintendent, and approved by the local school board prior to being sent to State Accountability. Use the following link to obtain more information on the waiver process:
<http://ed.sc.gov/districts-schools/state-accountability/waiver-requests/>

1.	Teachers teaching more than four (4) preps (SBE Regulation 43-205)	
2.	Teachers teaching more than 1500 minutes (SBE Regulation 43-205)	
3.	High School Principal over two schools or grades more than 9-12 (SBE Regulation 43-205)	
Other:	SBE Regulation <input type="text"/>	

<input type="checkbox"/> 6. Proficiency-Based System	Not Reviewed ▼	
1. Responses are complete, clear and appropriate.		
<input type="checkbox"/> 7. Identification of Summer School Program Sites	Not Reviewed ▼	
1. Responses are clear, thorough and appropriate.		
<input type="checkbox"/> 8. Assurances	Not Reviewed ▼	
1. Responses are appropriate.		
<input type="checkbox"/> 9. Waiver	Not Reviewed ▼	
1. Waiver documentation correct, if applicable.		
<input type="checkbox"/> 10. Related Documents	Not Reviewed ▼	
1. Any uploaded documents are correct and appropriate.		